



MEMORANDUM

May 6, 2011

To: Senator Tom Coburn
Attention: Roland Foster

From: Wendy Ginsberg, Analyst in American National Government, 7-3933

Subject: Federal Employee Salaries and Gubernatorial Salaries

This memorandum responds to your request for data on federal employee salaries and how they relate to the salaries of state governors.¹ As you requested, the Congressional Research Service (CRS) used September 2009 Office of Personnel Management (OPM) data on federal employees' salaries and compared it to 2009 data on state governors' salaries obtained from the Council of State Governments.² This memorandum includes a state-by-state list of each state governor's salary and an aggregated list of the number of federal employees who work within that state whose total pay is greater than their governor's salary.³

About the Data

The Central Personnel Data File (CPDF) is comprehensive, but it includes only federal civilian employees.

Executive Branch coverage does not include the following agencies:

- Board of Governors of the Federal Reserve
- Central Intelligence Agency

¹ Jan Johansson, data librarian, contributed to this analysis.

² CRS used OPM's Central Personnel Data File (CPDF) and the Council on State Government's data on gubernatorial salaries to conduct its analysis. According to its website, the Council of State Governments is a "region-based forum that fosters the exchange of insights and ideas to help state officials shape public policy." The Council on State Governments, "About," at <http://www.csg.org/about/default.aspx>. The 2009 data was the most recent available from the Council of State Governments. CRS, therefore, used September 2009 data from OPM to remain consistent in the periodization of the data analysis.

³ Total annual pay includes an employee's basic rate of pay and any pay supplements, which includes locality pay and could include other types of pay supplements like night differential pay, environmental differential pay, and premium pay for law enforcement professionals. CPDF does not include administratively uncontrollable overtime pay, which may be significant in certain occupations, including those associated with law enforcement. The data do not take into account certain one-time incentive bonuses like retention, relocation, or recruitment incentives that may be necessary to fill certain federal positions. Total pay does not include the value of an employee's benefits like health care or pension.

- Defense Intelligence Agency
- National Geospatial-Intelligence Agency
- National Security Agency
- Office of the Director of National Intelligence
- Office of the Vice President
- Postal Regulatory Commission
- Tennessee Valley Authority
- U.S. Postal Service
- White House Office
- Public Health Service's Commissioned Officer Corps
- Non-appropriated fund employees and foreign nationals overseas....

Legislative Branch coverage is limited to the Government Printing Office and selected commissions.⁴ The Judicial Branch is excluded.⁵

The federal employee data are self-reported by the agencies and then collected by OPM and aggregated in the CPDF.

States vary widely in their population, workforce size, number of federal employees, and federal employment as a percentage of the total workforce. The data in this memorandum do not account for these variables. For example, Maryland had 105,529 full-time permanent federal employees in September 2009, according to OPM.⁶ Alaska had 11,414 at that same time.⁷

⁴ As indicated to you in a telephone message from CRS, no other official source provides comprehensive and searchable information on the remainder of the legislative branch. A comparison of legislative branch salaries to the salaries of governors is, therefore, not possible. Further complicating factors include the following: 1) multiple pay systems are used across the legislative branch; 2) occupational groups in the legislative branch, particularly in the House and Senate, may not be available or may not align with those provided for the executive branch; and 3) the publicly available data from the House and Senate in the quarterly Statement of Disbursements and the biannual Report of the Secretary of the Senate, which cannot be sorted for annual salaries, also do not indicate whether an employee works in Washington, DC or a district or state office.

⁵ U.S. Office of Personnel Management, "FedScope: About Our Data (CPDF)," at <http://www.fedscope.opm.gov/datadefn/acpdf.asp>. According to OPM, "CPDF is an information system to support statistical analyses of Federal personnel management programs. It is not intended to be a Governmentwide personnel accounting system." Ibid. According to OPM, the CPDF is composed of two primary data files: the "Status File," which "documents the characteristics of employees at a specific point in time" and the "Dynamics File," which documents personnel actions (e.g., accessions, separations, promotions, etc.) over a period of time." Ibid.

⁶ U.S. Office of Personnel Management, Central Personnel Data File, September 2009, at <http://www.fedscope.opm.gov/>.

⁷ Ibid.

The data do not account for variances in living or employment costs among the states that may affect federal pay. Moreover, the data do not account for the education levels and years of work experience of federal employees. Employees are counted in the state in which they work. In some cases, an employee will live in one state and work in another. The federal employees in this dataset represent a vast range of occupations, including medical doctors, economists, social science analysts, management and program analysts, and physical scientists.

The federal employee data are organized by occupational group, which is a “major category of white collar occupations, embracing a group of associated or related occupations.”⁸ In the **Appendix** of this document, CRS has provided a list of occupational “series” within each occupational group.⁹ Only those series in which a federal employee earned more in total pay than his or her state governor earned in salary are included in the **Appendix**. The data do not account for the unique missions of agencies found within each state, which could affect the types of (and, therefore, cost of) employees the agencies would hire to execute those missions. For example, Georgia may have more employees related to the medical field than other states because the Centers for Disease Control and Prevention is located in Atlanta, Georgia.

Highlights

According to CRS calculations using the CPDF, 77,057 federal employees earned more in total annual pay as of September 2009 than their respective state governors earned in 2009.

Data on the salaries of each state’s governor in 2009, as provided by the Council on State Governments, do not include total compensation, which may involve health and retirement benefits, and housing, security, and transportation costs.

Table I. The Five Highest and Five Lowest Governor’s Salaries
2009

Highest		Lowest	
State	Salary	State	Salary
California	\$212,179	Maine	\$70,000
New York	\$179,000	Arkansas	\$87,352
Illinois	\$177,500	Colorado	\$90,000
Michigan	\$177,000	Oregon	\$93,600
New Jersey, Virginia	\$175,000	Arizona, Indiana, West Virginia	\$95,000

Sources: Governor’s salary information is from the Council of State Governments, “State Government Compensation by Branch,” at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf.

⁸ U.S. Office of Personnel Management, “Handbook of Occupational Groups and Families,” p. 4, May 2009, at <http://www.opm.gov/fedclass/gshbkocc.pdf>.

⁹ OPM defines a “series” as “[a] subdivision of an occupational group consisting of positions similar as to specialized line of work and qualification requirements. Series are designated by a title and number such as the Accounting Series, GS–510; the Secretary Series, GS–318; the Microbiology Series, GS–403.” U.S. Office of Personnel Management, *Introduction to the Position Classification Standards*, Washington, DC, August 2009, pp. 3–4, at <http://www.opm.gov/fedclass/gsinthro.pdf>.

As shown in **Table 1**, California had the highest governor’s salary at \$212,179, although Governor Arnold Schwarzenegger waived his salary in 2009—as he did in each year of his tenure. Maine had the lowest governor’s salary at \$70,000.

The most common occupation for an employee who earned more than the governor of the state in which he or she worked was medical officer; 18,351 medical officers earned more than the governor of the state in which they worked. Medical officers equaled 23.8% of all employees who earned more than the governor of the state in which they worked. **Table 2** shows the top five occupations in which federal employees earned more than the state governor earned in the state in which they worked.

Table 2. Occupations That Were Most likely to Earn More than the Governor of the State
2009

Occupational Series	Number of Employees in Occupational Series who Earned More than the Governor of the State	Percentage the Occupational Series Comprises of the Total Number of Employees Who Earned More than the Governor of the State
Medical Officer	18,351	23.8%
Air Traffic Control	5,170	6.7%
General Attorney	4,346	5.6%
General Engineering	3,539	4.6%
Miscellaneous Administration and Program	2,777	3.6%

Source: CRS analysis using Central Personnel Data File and governor’s salary information from the Council of State Governments. Occupational series titles are from the U.S. Office of Personnel Management, “Handbook of Occupational Groups and Families,” at <http://www.opm.gov/fedclass/gshbkocc.pdf>.

Note: Percentages are rounded to the nearest tenth of a percentage point.

Table 3 shows the states with the highest and the lowest number of federal employees who earn more than the governor of the state in which they work.

Table 3. The Highest and Lowest Number of Employees Within Each State Who Earned More than the Governor of the State in Which They Worked
2009

Highest		Lowest	
State	Number of Employees Who Earn More than the Governor	State	Number of Employees Who Earn More than the Governor
Colorado	10,875	Delaware	37
Maryland	7,283	Vermont	100
Arizona	4,426	New Jersey	170
Alabama	4,299	Michigan	282
Florida	3,756	Iowa	314

Sources: CRS analysis using Central Personnel Data File and governor’s salary information from the Council of State Governments.

Data Tables: Federal Positions Compensated at Rates Greater than Gubernatorial Salaries

Table 4 through **Table 53** provide the governor's salary for each state and the number of employees within that state who earned more than the governor, by federal occupational group. For more detailed information on the occupational series included in each occupational group, see the **Appendix**.

Table 4. Alabama: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$112,895

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	135
Business and Industry Group	195
Copyright, Patent, and Trademark Group	5
Education Group	50
Engineering and Architecture Group	2,143
Equipment, Facilities, and Services Group	4
General Administrative, Clerical, and Office Services Group	640
Human Resources Management Group	33
Information Technology Group	90
Information and Arts Group	5
Inspection, Investigation, Enforcement, and Compliance Group	41
Legal and Kindred Group	193
Library and Archives Group	4
Mathematics and Statistics Group	74
Medical, Hospital, Dental, and Public Health Group	423
Miscellaneous Occupations Group	41
Natural Resources Management and Biological Sciences Group	14
Physical Sciences Group	94
Quality Assurance, Inspection, and Grading Group	8
Social Science, Psychology, and Welfare Group	42
Supply Group	2
Transportation Group	63
Total	4,299

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 5. Alaska: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$125,000

Occupational Group	Federal Employees in Occupational Group
Business and Industry Group	6
Engineering and Architecture Group	12
Equipment, Facilities, and Services Group	1
General Administrative, Clerical, and Office Services Group	66
Human Resources Management Group	2
Information Technology Group	2
Information and Arts Group	1
Inspection, Investigation, Enforcement, and Compliance Group	13
Legal and Kindred Group	35
Medical, Hospital, Dental, and Public Health Group	69
Miscellaneous Occupations Group	11
Natural Resources Management and Biological Sciences Group	36
Physical Sciences Group	22
Social Science, Psychology, and Welfare Group	3
Transportation Group	48
Total	327

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 6. Arizona: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$95,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	181
Business and Industry Group	182
Education Group	40
Electrical Installation and Maintenance Group	4
Electronic Equipment Installation and Maintenance Group	7
Engineering and Architecture Group	400
Equipment, Facilities, and Services Group	16
General Administrative, Clerical, and Office Services Group	427
Human Resources Management Group	59
Industrial Equipment Maintenance Group	1
Information Technology Group	189

Occupational Group	Federal Employees in Occupational Group
Information and Arts Group	11
Inspection, Investigation, Enforcement, and Compliance Group	613
Legal and Kindred Group	284
Mathematics and Statistics Group	69
Medical, Hospital, Dental, and Public Health Group	1,248
Miscellaneous Occupations Group	58
Natural Resources Management and Biological Sciences Group	85
Physical Sciences Group	86
Quality Assurance, Inspection, and Grading Group	4
Social Science, Psychology, and Welfare Group	146
Supply Group	4
Transportation Group	309
Veterinary Medical Science Group	3
Total	4,426

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 7. Arkansas: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$87,352

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	97
Business and Industry Group	105
Education Group	21
Engineering and Architecture Group	154
Equipment, Facilities, and Services Group	8
General Administrative, Clerical, and Office Services Group	160
Human Resources Management Group	30
Information Technology Group	55
Information and Arts Group	4
Inspection, Investigation, Enforcement, and Compliance Group	177
Legal and Kindred Group	106
Library and Archives Group	1
Mathematics and Statistics Group	5
Medical, Hospital, Dental, and Public Health Group	780
Miscellaneous Occupations Group	44
Natural Resources Management and Biological Sciences Group	143

Occupational Group	Federal Employees in Occupational Group
Physical Sciences Group	72
Quality Assurance, Inspection, and Grading Group	11
Social Science, Psychology, and Welfare Group	67
Supply Group	3
Transportation Group	119
Veterinary Medical Science Group	32
Total	2,194

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 8. California: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$212,179

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	10
General Administrative, Clerical, and Office Services Group	9
Inspection, Investigation, Enforcement, and Compliance Group	2
Legal and Kindred Group	13
Medical, Hospital, Dental, and Public Health Group	669
Total	703

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Note: Governor Arnold Schwarzenegger waived his salary. Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf.

Table 9. Colorado: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$90,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	860
Business and Industry Group	765
Copyright, Patent, and Trademark Group	2
Education Group	195
Electrical Installation and Maintenance Group	1
Electronic Equipment Installation and Maintenance Group	3
Engineering and Architecture Group	1,203

Occupational Group	Federal Employees in Occupational Group
Equipment, Facilities, and Services Group	34
General Administrative, Clerical, and Office Services Group	1,543
Human Resources Management Group	202
Information Technology Group	867
Information and Arts Group	80
Inspection, Investigation, Enforcement, and Compliance Group	674
Legal and Kindred Group	563
Library and Archives Group	19
Mathematics and Statistics Group	156
Medical, Hospital, Dental, and Public Health Group	783
Miscellaneous Occupations Group	378
Natural Resources Management and Biological Sciences Group	452
Physical Sciences Group	959
Quality Assurance, Inspection, and Grading Group	18
Social Science, Psychology, and Welfare Group	385
Supply Group	12
Transportation Group	651
Veterinary Medical Science Group	70
Total	10,875

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 10. Connecticut: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$150,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	10
Business and Industry Group	2
Education Group	5
Engineering and Architecture Group	3
General Administrative, Clerical, and Office Services Group	13
Human Resources Management Group	2
Inspection, Investigation, Enforcement, and Compliance Group	3
Legal and Kindred Group	54
Mathematics and Statistics Group	2
Medical, Hospital, Dental, and Public Health Group	255
Natural Resources Management and Biological Sciences Group	2

Occupational Group	Federal Employees in Occupational Group
Social Science, Psychology, and Welfare Group	2
Transportation Group	4
Total	357

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 11. Delaware: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$90,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	1
Medical, Hospital, Dental, and Public Health Group	36
Total	37

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 12. Florida: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$132,932

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	64
Business and Industry Group	46
Copyright, Patent, and Trademark Group	2
Education Group	7
Engineering and Architecture Group	272
General Administrative, Clerical, and Office Services Group	223
Human Resources Management Group	7
Information Technology Group	13
Information and Arts Group	2
Inspection, Investigation, Enforcement, and Compliance Group	84
Legal and Kindred Group	483
Mathematics and Statistics Group	10
Medical, Hospital, Dental, and Public Health Group	1,830
Miscellaneous Occupations Group	16
Natural Resources Management and Biological Sciences Group	40
Physical Sciences Group	57

Occupational Group	Federal Employees in Occupational Group
Social Science, Psychology, and Welfare Group	12
Transportation Group	588
Total	3,756

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 13. Georgia: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$139,339

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	107
Business and Industry Group	38
Education Group	11
Engineering and Architecture Group	76
Equipment, Facilities, and Services Group	4
General Administrative, Clerical, and Office Services Group	301
Human Resources Management Group	16
Information Technology Group	23
Information and Arts Group	17
Inspection, Investigation, Enforcement, and Compliance Group	38
Legal and Kindred Group	271
Library and Archives Group	1
Mathematics and Statistics Group	17
Medical, Hospital, Dental, and Public Health Group	942
Miscellaneous Occupations Group	12
Natural Resources Management and Biological Sciences Group	70
Physical Sciences Group	35
Social Science, Psychology, and Welfare Group	24
Transportation Group	411
Veterinary Medical Science Group	5
Total	2,419

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 14. Hawai'i: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$123,480

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	9
Business and Industry Group	4
Copyright, Patent, and Trademark Group	1
Engineering and Architecture Group	25
Equipment, Facilities, and Services Group	5
General Administrative, Clerical, and Office Services Group	72
Human Resources Management Group	6
Information Technology Group	3
Inspection, Investigation, Enforcement, and Compliance Group	21
Legal and Kindred Group	46
Mathematics and Statistics Group	5
Medical, Hospital, Dental, and Public Health Group	165
Miscellaneous Occupations Group	4
Natural Resources Management and Biological Sciences Group	16
Physical Sciences Group	14
Social Science, Psychology, and Welfare Group	19
Transportation Group	60
Total	475

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 15. Idaho: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$108,727

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	8
Business and Industry Group	11
Education Group	1
Engineering and Architecture Group	41
Equipment, Facilities, and Services Group	3
General Administrative, Clerical, and Office Services Group	76
Human Resources Management Group	2
Information Technology Group	8
Information and Arts Group	4

Occupational Group	Federal Employees in Occupational Group
Inspection, Investigation, Enforcement, and Compliance Group	16
Legal and Kindred Group	34
Mathematics and Statistics Group	1
Medical, Hospital, Dental, and Public Health Group	96
Miscellaneous Occupations Group	7
Natural Resources Management and Biological Sciences Group	48
Physical Sciences Group	34
Quality Assurance, Inspection, and Grading Group	1
Social Science, Psychology, and Welfare Group	2
Transportation Group	20
Veterinary Medical Science Group	1
Total	414

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 16. Illinois: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$177,500

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	32
General Administrative, Clerical, and Office Services Group	7
Inspection, Investigation, Enforcement, and Compliance Group	3
Legal and Kindred Group	37
Medical, Hospital, Dental, and Public Health Group	406
Physical Sciences Group	2
Social Science, Psychology, and Welfare Group	2
Total	489

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 17. Indiana: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$95,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	412
Business and Industry Group	97

Occupational Group	Federal Employees in Occupational Group
Copyright, Patent, and Trademark Group	1
Education Group	2
Engineering and Architecture Group	563
Equipment, Facilities, and Services Group	7
General Administrative, Clerical, and Office Services Group	276
Human Resources Management Group	61
Information Technology Group	125
Information and Arts Group	5
Inspection, Investigation, Enforcement, and Compliance Group	206
Legal and Kindred Group	172
Mathematics and Statistics Group	36
Medical, Hospital, Dental, and Public Health Group	551
Miscellaneous Occupations Group	31
Natural Resources Management and Biological Sciences Group	31
Physical Sciences Group	45
Quality Assurance, Inspection, and Grading Group	1
Social Science, Psychology, and Welfare Group	61
Supply Group	7
Transportation Group	557
Veterinary Medical Science Group	4
Total	3,251

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 18. Iowa: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$130,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	10
Business and Industry Group	1
General Administrative, Clerical, and Office Services Group	10
Human Resources Management Group	1
Inspection, Investigation, Enforcement, and Compliance Group	1
Legal and Kindred Group	36
Library and Archives Group	1
Medical, Hospital, Dental, and Public Health Group	217
Miscellaneous Occupations Group	2

Occupational Group	Federal Employees in Occupational Group
Natural Resources Management and Biological Sciences Group	19
Physical Sciences Group	1
Transportation Group	1
Veterinary Medical Science Group	14
Total	314

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 19. Kansas: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group
Governor's Salary \$90,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	61
Business and Industry Group	17
Education Group	11
Engineering and Architecture Group	51
Equipment, Facilities, and Services Group	1
General Administrative, Clerical, and Office Services Group	105
Human Resources Management Group	8
Information Technology Group	8
Information and Arts Group	3
Inspection, Investigation, Enforcement, and Compliance Group	22
Legal and Kindred Group	99
Library and Archives Group	1
Mathematics and Statistics Group	21
Medical, Hospital, Dental, and Public Health Group	291
Miscellaneous Occupations Group	23
Natural Resources Management and Biological Sciences Group	11
Physical Sciences Group	20
Social Science, Psychology, and Welfare Group	86
Transportation Group	371
Veterinary Medical Science Group	1
Total	1,211

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 20. Kentucky: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$142,498

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	7
Business and Industry Group	1
Education Group	1
Engineering and Architecture Group	7
General Administrative, Clerical, and Office Services Group	21
Information and Arts Group	1
Inspection, Investigation, Enforcement, and Compliance Group	6
Legal and Kindred Group	63
Medical, Hospital, Dental, and Public Health Group	335
Miscellaneous Occupations Group	6
Social Science, Psychology, and Welfare Group	1
Transportation Group	32
Total	481

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 21. Louisiana: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$130,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	12
Education Group	1
Engineering and Architecture Group	44
Equipment, Facilities, and Services Group	1
General Administrative, Clerical, and Office Services Group	47
Human Resources Management Group	1
Information Technology Group	8
Inspection, Investigation, Enforcement, and Compliance Group	16
Legal and Kindred Group	128
Mathematics and Statistics Group	2
Medical, Hospital, Dental, and Public Health Group	335
Miscellaneous Occupations Group	4
Natural Resources Management and Biological Sciences Group	13
Physical Sciences Group	15

Occupational Group	Federal Employees in Occupational Group
Transportation Group	11
Total	638

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 22. Maine: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$70,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	105
Aircraft Overhaul Group	4
Business and Industry Group	165
Education Group	44
Electrical Installation and Maintenance Group	5
Electronic Equipment Installation and Maintenance Group	8
Engineering and Architecture Group	1,113
Equipment, Facilities, and Services Group	248
General Administrative, Clerical, and Office Services Group	208
General Maintenance and Operations Work Group	17
Human Resources Management Group	33
Industrial Equipment Maintenance Group	14
Industrial Equipment Operation Group	1
Information Technology Group	121
Information and Arts Group	10
Inspection, Investigation, Enforcement, and Compliance Group	220
Legal and Kindred Group	89
Library and Archives Group	5
Machine Tool Work Group	6
Medical, Hospital, Dental, and Public Health Group	430
Metal Processing Group	5
Metal Work Group	4
Miscellaneous Occupations Group	70
Natural Resources Management and Biological Sciences Group	77
Physical Sciences Group	115
Pliable Materials Work Group	3
Plumbing and Pipefitting Group	7
Quality Assurance, Inspection, and Grading Group	58

Occupational Group	Federal Employees in Occupational Group
Social Science, Psychology, and Welfare Group	109
Structural and Finishing Work Group	3
Supply Group	23
Transportation Group	90
Transportation/Mobile Equipment Maintenance Group	8
Transportation/Mobile Equipment Operation Group	1
Veterinary Medical Science Group	4
Total	3,423

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 23. Maryland: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group
Governor's Salary \$150,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	117
Business and Industry Group	95
Copyright, Patent, and Trademark Group	14
Education Group	113
Engineering and Architecture Group	1,142
Equipment, Facilities, and Services Group	2
General Administrative, Clerical, and Office Services Group	894
Human Resources Management Group	51
Information Technology Group	251
Information and Arts Group	30
Inspection, Investigation, Enforcement, and Compliance Group	26
Legal and Kindred Group	224
Library and Archives Group	20
Mathematics and Statistics Group	334
Medical, Hospital, Dental, and Public Health Group	2,266
Miscellaneous Occupations Group	36
Natural Resources Management and Biological Sciences Group	529
Physical Sciences Group	913
Quality Assurance, Inspection, and Grading Group	1
Social Science, Psychology, and Welfare Group	187
Supply Group	1
Transportation Group	5

Occupational Group	Federal Employees in Occupational Group
Veterinary Medical Science Group	32
Total	7,283

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 24. Massachusetts: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$140,535

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	110
Business and Industry Group	66
Copyright, Patent, and Trademark Group	1
Education Group	3
Engineering and Architecture Group	69
General Administrative, Clerical, and Office Services Group	108
Human Resources Management Group	4
Information Technology Group	10
Information and Arts Group	1
Inspection, Investigation, Enforcement, and Compliance Group	33
Legal and Kindred Group	254
Library and Archives Group	1
Mathematics and Statistics Group	12
Medical, Hospital, Dental, and Public Health Group	459
Miscellaneous Occupations Group	10
Natural Resources Management and Biological Sciences Group	35
Physical Sciences Group	114
Social Science, Psychology, and Welfare Group	26
Transportation Group	32
Veterinary Medical Science Group	1
Total	1,349

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 25. Michigan: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$177,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	1
Medical, Hospital, Dental, and Public Health Group	281
Total	282

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 26. Minnesota: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$120,303

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	97
Business and Industry Group	31
Engineering and Architecture Group	22
Equipment, Facilities, and Services Group	2
General Administrative, Clerical, and Office Services Group	59
Human Resources Management Group	15
Information Technology Group	9
Information and Arts Group	1
Inspection, Investigation, Enforcement, and Compliance Group	60
Legal and Kindred Group	113
Mathematics and Statistics Group	5
Medical, Hospital, Dental, and Public Health Group	429
Miscellaneous Occupations Group	7
Natural Resources Management and Biological Sciences Group	46
Physical Sciences Group	12
Social Science, Psychology, and Welfare Group	10
Transportation Group	459
Veterinary Medical Science Group	1
Total	1,378

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 27. Mississippi: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$122,160

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	18
Business and Industry Group	12
Education Group	1
Engineering and Architecture Group	143
Equipment, Facilities, and Services Group	2
General Administrative, Clerical, and Office Services Group	56
Human Resources Management Group	3
Information Technology Group	11
Information and Arts Group	1
Inspection, Investigation, Enforcement, and Compliance Group	9
Legal and Kindred Group	69
Mathematics and Statistics Group	19
Medical, Hospital, Dental, and Public Health Group	260
Miscellaneous Occupations Group	8
Natural Resources Management and Biological Sciences Group	56
Physical Sciences Group	82
Quality Assurance, Inspection, and Grading Group	1
Social Science, Psychology, and Welfare Group	7
Transportation Group	6
Total	764

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 28. Missouri: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$133,821

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	39
Business and Industry Group	13
Education Group	1
Engineering and Architecture Group	20
General Administrative, Clerical, and Office Services Group	86
Human Resources Management Group	4
Information Technology Group	14

Occupational Group	Federal Employees in Occupational Group
Information and Arts Group	1
Inspection, Investigation, Enforcement, and Compliance Group	20
Legal and Kindred Group	164
Library and Archives Group	2
Mathematics and Statistics Group	2
Medical, Hospital, Dental, and Public Health Group	536
Miscellaneous Occupations Group	5
Natural Resources Management and Biological Sciences Group	10
Physical Sciences Group	9
Social Science, Psychology, and Welfare Group	5
Transportation Group	70
Total	1,001

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 29. Montana: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group
Governor's Salary \$100,121

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	18
Business and Industry Group	19
Education Group	1
Engineering and Architecture Group	42
Equipment, Facilities, and Services Group	2
General Administrative, Clerical, and Office Services Group	101
Human Resources Management Group	5
Information Technology Group	13
Information and Arts Group	4
Inspection, Investigation, Enforcement, and Compliance Group	56
Legal and Kindred Group	42
Mathematics and Statistics Group	2
Medical, Hospital, Dental, and Public Health Group	153
Miscellaneous Occupations Group	12
Natural Resources Management and Biological Sciences Group	101
Physical Sciences Group	30
Social Science, Psychology, and Welfare Group	12
Transportation Group	29

Occupational Group	Federal Employees in Occupational Group
Veterinary Medical Science Group	6
Total	648

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 30. Nebraska: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$105,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	42
Business and Industry Group	10
Education Group	1
Engineering and Architecture Group	65
General Administrative, Clerical, and Office Services Group	114
Human Resources Management Group	3
Information Technology Group	19
Information and Arts Group	2
Inspection, Investigation, Enforcement, and Compliance Group	29
Legal and Kindred Group	48
Mathematics and Statistics Group	12
Medical, Hospital, Dental, and Public Health Group	169
Miscellaneous Occupations Group	9
Natural Resources Management and Biological Sciences Group	49
Physical Sciences Group	26
Social Science, Psychology, and Welfare Group	7
Transportation Group	18
Veterinary Medical Science Group	3
Total	626

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 31. Nevada: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$70,000

Occupational Group	Federal Employees in Occupational Group
Engineering and Architecture Group	21

Occupational Group	Federal Employees in Occupational Group
General Administrative, Clerical, and Office Services Group	28
Human Resources Management Group	1
Information and Arts Group	1
Inspection, Investigation, Enforcement, and Compliance Group	2
Legal and Kindred Group	39
Medical, Hospital, Dental, and Public Health Group	227
Miscellaneous Occupations Group	3
Natural Resources Management and Biological Sciences Group	2
Physical Sciences Group	12
Social Science, Psychology, and Welfare Group	1
Transportation Group	39
Total	376

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 32. New Hampshire: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group
Governor's Salary \$113,834

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	23
Business and Industry Group	9
Engineering and Architecture Group	48
General Administrative, Clerical, and Office Services Group	44
Human Resources Management Group	3
Information Technology Group	10
Inspection, Investigation, Enforcement, and Compliance Group	11
Legal and Kindred Group	35
Library and Archives Group	1
Mathematics and Statistics Group	2
Medical, Hospital, Dental, and Public Health Group	54
Miscellaneous Occupations Group	3
Natural Resources Management and Biological Sciences Group	20
Physical Sciences Group	22
Quality Assurance, Inspection, and Grading Group	1
Social Science, Psychology, and Welfare Group	6
Transportation Group	393
Total	685

Sources: Governor’s salary information for 2009 was taken from the Council of State Governments, “State Government Compensation by Branch,” at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management’s Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 33. New Jersey: Federal Employees Compensated at a Rate Greater Than the Governor’s Salary, by Occupational Group

Governor’s Salary \$175,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	18
Business and Industry Group	2
Copyright, Patent, and Trademark Group	1
Engineering and Architecture Group	2
General Administrative, Clerical, and Office Services Group	11
Legal and Kindred Group	3
Medical, Hospital, Dental, and Public Health Group	123
Physical Sciences Group	2
Transportation Group	8
Total	170

Sources: Governor’s salary information for 2009 was taken from the Council of State Governments, “State Government Compensation by Branch,” at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management’s Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Note: Governor John Corzine accepted a \$1 salary. Council of State Governments, “State Government Compensation by Branch,” at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf.

Table 34. New Mexico: Federal Employees Compensated at a Rate Greater Than the Governor’s Salary, by Occupational Group

Governor’s Salary \$110,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	74
Business and Industry Group	61
Copyright, Patent, and Trademark Group	5
Education Group	15
Engineering and Architecture Group	484
Equipment, Facilities, and Services Group	3
General Administrative, Clerical, and Office Services Group	215
Human Resources Management Group	30
Information Technology Group	36
Information and Arts Group	4
Inspection, Investigation, Enforcement, and Compliance Group	50
Legal and Kindred Group	105

Occupational Group	Federal Employees in Occupational Group
Mathematics and Statistics Group	53
Medical, Hospital, Dental, and Public Health Group	483
Miscellaneous Occupations Group	40
Natural Resources Management and Biological Sciences Group	36
Physical Sciences Group	174
Quality Assurance, Inspection, and Grading Group	1
Social Science, Psychology, and Welfare Group	13
Transportation Group	244
Total	2,126

Sources: Governor’s salary information for 2009 was taken from the Council of State Governments, “State Government Compensation by Branch,” at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management’s Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 35. New York: Federal Employees Compensated at a Rate Greater Than the Governor’s Salary, by Occupational Group
Governor’s Salary \$179,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	111
Business and Industry Group	3
General Administrative, Clerical, and Office Services Group	4
Human Resources Management Group	1
Inspection, Investigation, Enforcement, and Compliance Group	9
Legal and Kindred Group	60
Medical, Hospital, Dental, and Public Health Group	700
Social Science, Psychology, and Welfare Group	2
Total	890

Sources: Governor’s salary information for 2009 was taken from the Council of State Governments, “State Government Compensation by Branch,” at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management’s Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 36. North Carolina: Federal Employees Compensated at a Rate Greater Than the Governor’s Salary, by Occupational Group
Governor’s Salary \$139,590

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	44
Business and Industry Group	6
Copyright, Patent, and Trademark Group	1
Education Group	1

Occupational Group	Federal Employees in Occupational Group
Engineering and Architecture Group	30
General Administrative, Clerical, and Office Services Group	49
Human Resources Management Group	3
Information Technology Group	9
Inspection, Investigation, Enforcement, and Compliance Group	6
Legal and Kindred Group	91
Mathematics and Statistics Group	12
Medical, Hospital, Dental, and Public Health Group	714
Miscellaneous Occupations Group	11
Natural Resources Management and Biological Sciences Group	81
Physical Sciences Group	58
Social Science, Psychology, and Welfare Group	7
Transportation Group	53
Veterinary Medical Science Group	10
Total	1,186

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 37. North Dakota: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$100,030

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	23
Business and Industry Group	11
Education Group	2
Engineering and Architecture Group	14
General Administrative, Clerical, and Office Services Group	43
Information Technology Group	4
Inspection, Investigation, Enforcement, and Compliance Group	33
Legal and Kindred Group	22
Mathematics and Statistics Group	4
Medical, Hospital, Dental, and Public Health Group	131
Miscellaneous Occupations Group	4
Natural Resources Management and Biological Sciences Group	36
Physical Sciences Group	15
Quality Assurance, Inspection, and Grading Group	1
Social Science, Psychology, and Welfare Group	4

Occupational Group	Federal Employees in Occupational Group
Transportation Group	23
Veterinary Medical Science Group	1
Total	371

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 38. Ohio: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$144,269

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	50
Business and Industry Group	40
Copyright, Patent, and Trademark Group	3
Education Group	7
Engineering and Architecture Group	306
General Administrative, Clerical, and Office Services Group	65
Human Resources Management Group	3
Information Technology Group	3
Information and Arts Group	1
Inspection, Investigation, Enforcement, and Compliance Group	10
Legal and Kindred Group	179
Mathematics and Statistics Group	13
Medical, Hospital, Dental, and Public Health Group	729
Miscellaneous Occupations Group	4
Natural Resources Management and Biological Sciences Group	12
Physical Sciences Group	28
Social Science, Psychology, and Welfare Group	5
Transportation Group	282
Total	1,740

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 39. Oklahoma: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$147,000

Occupational Group	Federal Employees in Occupational Group
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Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	8
Business and Industry Group	2
Engineering and Architecture Group	11
General Administrative, Clerical, and Office Services Group	24
Information Technology Group	3
Inspection, Investigation, Enforcement, and Compliance Group	4
Legal and Kindred Group	71
Medical, Hospital, Dental, and Public Health Group	363
Miscellaneous Occupations Group	1
Physical Sciences Group	8
Social Science, Psychology, and Welfare Group	1
Transportation Group	19
Total	515

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 40. Oregon: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group
Governor's Salary \$93,600

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	124
Aircraft Overhaul Group	1
Business and Industry Group	246
Education Group	6
Electrical Installation and Maintenance Group	6
Engineering and Architecture Group	261
Equipment, Facilities, and Services Group	14
General Administrative, Clerical, and Office Services Group	296
General Maintenance and Operations Work Group	4
Human Resources Management Group	50
Industrial Equipment Operation Group	6
Information Technology Group	161
Information and Arts Group	29
Inspection, Investigation, Enforcement, and Compliance Group	226
Legal and Kindred Group	205
Mathematics and Statistics Group	7
Medical, Hospital, Dental, and Public Health Group	679

Occupational Group	Federal Employees in Occupational Group
Miscellaneous Occupations Group	42
Natural Resources Management and Biological Sciences Group	394
Physical Sciences Group	148
Quality Assurance, Inspection, and Grading Group	4
Social Science, Psychology, and Welfare Group	85
Supply Group	2
Transportation Group	129
Transportation/Mobile Equipment Operation Group	4
Veterinary Medical Science Group	5
Total	3,134

Sources: Governor’s salary information for 2009 was taken from the Council of State Governments, “State Government Compensation by Branch,” at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management’s Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 41. Pennsylvania: Federal Employees Compensated at a Rate Greater Than the Governor’s Salary, by Occupational Group

Governor’s Salary \$174,914

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	11
Engineering and Architecture Group	4
General Administrative, Clerical, and Office Services Group	12
Human Resources Management Group	1
Inspection, Investigation, Enforcement, and Compliance Group	2
Legal and Kindred Group	16
Medical, Hospital, Dental, and Public Health Group	435
Miscellaneous Occupations Group	1
Natural Resources Management and Biological Sciences Group	1
Social Science, Psychology, and Welfare Group	1
Transportation Group	20
Total	504

Sources: Governor’s salary information for 2009 was taken from the Council of State Governments, “State Government Compensation by Branch,” at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management’s Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 42. Rhode Island: Federal Employees Compensated at a Rate Greater Than the Governor’s Salary, by Occupational Group

Governor’s Salary \$117,817

Occupational Group	Federal Employees in Occupational Group
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Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	19
Business and Industry Group	3
Copyright, Patent, and Trademark Group	3
Education Group	56
Engineering and Architecture Group	323
General Administrative, Clerical, and Office Services Group	41
Human Resources Management Group	3
Inspection, Investigation, Enforcement, and Compliance Group	7
Legal and Kindred Group	38
Mathematics and Statistics Group	49
Medical, Hospital, Dental, and Public Health Group	133
Miscellaneous Occupations Group	3
Natural Resources Management and Biological Sciences Group	19
Physical Sciences Group	19
Social Science, Psychology, and Welfare Group	8
Supply Group	1
Transportation Group	25
Veterinary Medical Science Group	1
Total	751

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 43. South Carolina: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$106,078

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	60
Business and Industry Group	33
Copyright, Patent, and Trademark Group	1
Education Group	12
Engineering and Architecture Group	261
Equipment, Facilities, and Services Group	4
General Administrative, Clerical, and Office Services Group	149
Human Resources Management Group	11
Information Technology Group	28
Information and Arts Group	3
Inspection, Investigation, Enforcement, and Compliance Group	61

Occupational Group	Federal Employees in Occupational Group
Legal and Kindred Group	107
Mathematics and Statistics Group	15
Medical, Hospital, Dental, and Public Health Group	539
Miscellaneous Occupations Group	27
Natural Resources Management and Biological Sciences Group	30
Physical Sciences Group	59
Quality Assurance, Inspection, and Grading Group	1
Social Science, Psychology, and Welfare Group	17
Supply Group	1
Transportation Group	64
Veterinary Medical Science Group	2
Total	1,485

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 44. South Dakota: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$115,331

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	9
Business and Industry Group	3
Education Group	2
Engineering and Architecture Group	6
General Administrative, Clerical, and Office Services Group	29
Inspection, Investigation, Enforcement, and Compliance Group	4
Legal and Kindred Group	21
Mathematics and Statistics Group	6
Medical, Hospital, Dental, and Public Health Group	175
Miscellaneous Occupations Group	4
Natural Resources Management and Biological Sciences Group	10
Physical Sciences Group	17
Social Science, Psychology, and Welfare Group	2
Transportation Group	2
Veterinary Medical Science Group	1
Total	291

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The

distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 45. Tennessee: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group
Governor's Salary \$164,292

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	3
Engineering and Architecture Group	3
General Administrative, Clerical, and Office Services Group	5
Inspection, Investigation, Enforcement, and Compliance Group	2
Medical, Hospital, Dental, and Public Health Group	566
Miscellaneous Occupations Group	1
Transportation Group	36
Total	616

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Note: Governor Philip "Phil" Bredesen returned his salary to the state. Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf.

Table 46. Texas: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group
Governor's Salary \$150,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	82
Business and Industry Group	52
Copyright, Patent, and Trademark Group	1
Education Group	1
Engineering and Architecture Group	371
General Administrative, Clerical, and Office Services Group	166
Human Resources Management Group	6
Information Technology Group	6
Information and Arts Group	1
Inspection, Investigation, Enforcement, and Compliance Group	56
Legal and Kindred Group	415
Mathematics and Statistics Group	1
Medical, Hospital, Dental, and Public Health Group	1,339
Miscellaneous Occupations Group	10
Natural Resources Management and Biological Sciences Group	17

Occupational Group	Federal Employees in Occupational Group
Physical Sciences Group	52
Social Science, Psychology, and Welfare Group	10
Transportation Group	511
Total	3,097

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 47. Utah: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group
Governor's Salary \$109,900

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	63
Business and Industry Group	42
Education Group	1
Engineering and Architecture Group	83
Equipment, Facilities, and Services Group	19
General Administrative, Clerical, and Office Services Group	151
Human Resources Management Group	5
Information Technology Group	45
Information and Arts Group	2
Inspection, Investigation, Enforcement, and Compliance Group	42
Legal and Kindred Group	101
Mathematics and Statistics Group	3
Medical, Hospital, Dental, and Public Health Group	304
Miscellaneous Occupations Group	10
Natural Resources Management and Biological Sciences Group	38
Physical Sciences Group	35
Social Science, Psychology, and Welfare Group	6
Supply Group	1
Transportation Group	278
Veterinary Medical Science Group	2
Total	1,231

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 48. Vermont: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$142,548

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	1
Engineering and Architecture Group	1
General Administrative, Clerical, and Office Services Group	4
Legal and Kindred Group	16
Medical, Hospital, Dental, and Public Health Group	76
Natural Resources Management and Biological Sciences Group	2
Total	100

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 49. Virginia: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$175,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	26
Business and Industry Group	16
Copyright, Patent, and Trademark Group	3
Engineering and Architecture Group	8
General Administrative, Clerical, and Office Services Group	108
Human Resources Management Group	2
Information Technology Group	17
Information and Arts Group	1
Inspection, Investigation, Enforcement, and Compliance Group	7
Legal and Kindred Group	25
Mathematics and Statistics Group	3
Medical, Hospital, Dental, and Public Health Group	255
Natural Resources Management and Biological Sciences Group	3
Physical Sciences Group	8
Social Science, Psychology, and Welfare Group	3
Transportation Group	121
Total	606

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 50. Washington: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$166,891

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	2
Engineering and Architecture Group	9
General Administrative, Clerical, and Office Services Group	19
Legal and Kindred Group	2
Medical, Hospital, Dental, and Public Health Group	235
Miscellaneous Occupations Group	1
Natural Resources Management and Biological Sciences Group	2
Physical Sciences Group	1
Transportation Group	35
Veterinary Medical Science Group	1
Total	307

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 51. West Virginia: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$95,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	94
Business and Industry Group	54
Copyright, Patent, and Trademark Group	1
Education Group	42
Engineering and Architecture Group	233
Equipment, Facilities, and Services Group	12
General Administrative, Clerical, and Office Services Group	409
Human Resources Management Group	43
Information Technology Group	548
Information and Arts Group	31
Inspection, Investigation, Enforcement, and Compliance Group	156
Legal and Kindred Group	125
Library and Archives Group	4
Mathematics and Statistics Group	16
Medical, Hospital, Dental, and Public Health Group	517
Miscellaneous Occupations Group	68

Occupational Group	Federal Employees in Occupational Group
Natural Resources Management and Biological Sciences Group	95
Physical Sciences Group	78
Quality Assurance, Inspection, and Grading Group	4
Social Science, Psychology, and Welfare Group	47
Supply Group	3
Transportation Group	52
Veterinary Medical Science Group	4
Total	2,636

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 52. Wisconsin: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group
Governor's Salary \$137,092

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	10
Copyright, Patent, and Trademark Group	1
Engineering and Architecture Group	6
General Administrative, Clerical, and Office Services Group	12
Human Resources Management Group	1
Inspection, Investigation, Enforcement, and Compliance Group	6
Legal and Kindred Group	62
Mathematics and Statistics Group	1
Medical, Hospital, Dental, and Public Health Group	471
Miscellaneous Occupations Group	2
Natural Resources Management and Biological Sciences Group	13
Physical Sciences Group	4
Social Science, Psychology, and Welfare Group	1
Transportation Group	9
Total	599

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Table 53. Wyoming: Federal Employees Compensated at a Rate Greater Than the Governor's Salary, by Occupational Group

Governor's Salary \$105,000

Occupational Group	Federal Employees in Occupational Group
Accounting and Budget Group	1
Business and Industry Group	4
Engineering and Architecture Group	7
Equipment, Facilities, and Services Group	2
General Administrative, Clerical, and Office Services Group	52
Information Technology Group	1
Information and Arts Group	1
Inspection, Investigation, Enforcement, and Compliance Group	3
Legal and Kindred Group	18
Medical, Hospital, Dental, and Public Health Group	101
Miscellaneous Occupations Group	7
Natural Resources Management and Biological Sciences Group	7
Physical Sciences Group	2
Social Science, Psychology, and Welfare Group	2
Transportation Group	12
Veterinary Medical Science Group	1
Total	221

Sources: Governor's salary information for 2009 was taken from the Council of State Governments, "State Government Compensation by Branch," at http://knowledgecenter.csg.org/drupal/system/files/TIA_FF_StateCompensation_final.pdf. The distribution of positions by occupational group was calculated by CRS using the Office of Personnel Management's Central Personnel Data File from September 2009, at <http://www.fedscope.opm.gov/>.

Appendix. Detail on Occupational Groups

As noted earlier in this memorandum, the data provided above were classified into occupational groups. According to OPM, an occupational group is a “major category of white collar occupations, embracing a group of associated or related occupations.”¹⁰ In some cases, more than 30 different occupational series comprise an occupational group. This **Appendix** supplies only those occupations within the occupational group that were performed by federal employees who earned more than the governor of the state in which they worked in 2009. The **Appendix** also supplies the number of federal employees from the dataset who were employed in that occupation.

Also noted earlier in this report, executive branch agencies self-report CPDF data, which is then aggregated by OPM. In some cases, the data are incomplete. In six cases data elements are missing, and CRS was, therefore, unable to discern employee’s occupation series. These six employees are reported as part of the 77,057 employees whose total pay is greater than the salary of the governor, but they are included in the occupational group disaggregation provided below.

Table A-I. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Miscellaneous Occupations

Occupational Series	Number of Employees
Correctional Institution Administration	150
Correctional Officer	1
Safety and Occupational Health Management	144
Safety Technician	1
Community Planning	36
Outdoor Recreation Planning	16
Park Ranger	122
Environmental Protection Specialist	271
Chaplain	14
Fingerprint Identification	3
Security Administration	209
Fire Protection and Prevention	8
United States Marshal	47
Police	9

Source: CRS analysis of Central Personnel Data File data.

¹⁰ U.S. Office of Personnel Management, “Handbook of Occupational Groups and Families,” May 2009, p. 4, <http://www.opm.gov/fedclass/gshbkocc.pdf>.

Table A-2. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Social Science, Psychology, and Welfare

Occupational Series	Number of Employees
Social Science	168
Social Insurance Administration	321
Health Insurance Administration	64
Economist	103
Foreign Affairs	7
International Relations	11
Intelligence	259
Workforce Development	4
Geography	28
Civil Rights Analysis	5
History	22
Psychology	365
Sociology	3
Social Work	48
Recreation Specialist	2
General Anthropology	5
Archeology	21

Source: CRS analysis of Central Personnel Data File data.

Table A-3. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Human Resources Management

Occupational Series	Number of Employees
Human Resources Management	552
Mediation	30
Apprenticeship and Training	6
Labor-Management Relations Examining	29
Wage and Hour Compliance	20
Equal Employment Opportunity	74

Source: CRS analysis of Central Personnel Data File data.

Note:

- a. This occupation series was cancelled as of April 2009. See U.S. Office of Personnel Management, *Operating Manual: The Guide to Data Standards*, p. A-315, http://www.opm.gov/feddata/GDS/GDS_A05.pdf.

Table A-4. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
General Administrative, Clerical, and Office Services

Occupational Series	Number of Employees
Miscellaneous Administration and Program	2,777
Miscellaneous Clerk and Assistant	54
Program Manager	2,515
Administrative Officer	253
Support Services Administration	33
Management and Program Analysis	1,300
Logistics Management	432
Equal Opportunity Compliance	57
Telecommunications	137

Source: CRS analysis of Central Personnel Data File data.

Table A-5. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Natural Resources Management and Biological Sciences

Occupational Series	Number of Employees
General Natural Resources Management and Biological Sciences	1,072
Microbiology	255
Pharmacology	62
Ecology	127
Zoology	9
Physiology	74
Entomology	70
Toxicology	50
Botany	13
Plant Pathology	54
Plant Physiology	59
Horticulture	11
Genetics	88
Rangeland Management	28
Soil Conservation	54
General Forestry	120
Soil Science	93
Agronomy	29
Fish and Wildlife Administration	118

Occupational Series	Number of Employees
Fish Biology	146
Wildlife Refuge Management	42
Wildlife Biology	107
Animal Science	20

Source: CRS analysis of Central Personnel Data File data.

Table A-6. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Accounting and Budget

Occupational Series	Number of Employees
Financial Administration and Program	570
Financial Management	179
Accounting	790
Auditing	335
Internal Revenue Agent	493
Accounting Technician	2
Tax Specialist	13
Budget Analysis	206
Financial Institution Examining ^a	734
Credit Union Examiner ^b	97

Source: CRS analysis of Central Personnel Data File data.

Note:

- a. This occupation series title is for use only by the Federal Deposit Insurance Corporation, the Federal Reserve System, the Office of the Comptroller of the Currency, and the Office of Thrift Supervision. See U.S. Office of Personnel Management, *Operating Manual: The Guide to Data Standards*, p. A-318, http://www.opm.gov/feddata/GDS/GDS_A05.pdf.
- b. This occupation series title is for use only by the National Credit Union Administration. See U.S. Office of Personnel Management, *Operating Manual: The Guide to Data Standards*, p. A-318, http://www.opm.gov/feddata/GDS/GDS_A05.pdf.

Table A-7. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Medical, Hospital, Dental, and Public Health

Occupational Series	Number of Employees
General Health Science	691
Medical Officer	18,351
Physician's Assistant	117
Nurse Anesthetist ^a	309
Nurse	1,226

Occupational Series	Number of Employees
Dietitian and Nutritionist	28
Occupational Therapist	3
Physical Therapist	7
Medical Techologist	8
Diagnostic Radiologic Technologist	1
Pharmacist	1,254
Optomotrist	129
Speech Pathology and Audiology	48
Orthotist and Prosthetist	2
Podiatrist	130
Medical Records Administration	7
Health System Administration	197
Health System Specialist	106
Prosthetic Representative	8
Hospital Housekeeping Management	2
Dental Officer	824
Public Health Program Specialist	166
Industrial Hygiene	67
Consumer Safety	82

Source: CRS analysis of Central Personnel Data File data.

Note:

- a. The occupation series title is for use only by the Department of Veterans Affairs. See U.S. Office of Personnel Management, *Operating Manual: The Guide to Data Standards*, p. A-318, http://www.opm.gov/feddata/GDS/GDS_A05.pdf.

Table A-8. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Veterinary Medical Science

Occupational Series	Number of Employees
Veterinary Medical Science	205

Source: CRS analysis of Central Personnel Data File data.

Table A-9. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Engineering and Architecture

Occupational Series	Number of Employees
General Engineering	3,539
Engineering Technical	437

Occupational Series	Number of Employees
Safety Engineering	55
Fire Protection Engineering	11
Materials Engineering	157
Landscape Architecture	50
Architecture	58
Construction Control Technical	5
Civil Engineering	865
Environmental Engineering	259
Construction Analyst	5
Mechanical Engineering	641
Nuclear Engineering	378
Electrical Engineering	264
Computer Engineering	290
Electronics Engineering	1,591
Electronics Technical	96
Bioengineering and Biomedical Engineering	32
Aerospace Engineering	1,048
Naval Architecture	81
Mining Engineering	30
Petroleum Engineering	23
Agricultural Engineering	24
Ceramic Engineering ^a	3
Chemical Engineering	84
Welding Engineering ^b	6
Industrial Engineering Technical	5
Industrial Engineering	65

Source: CRS analysis of Central Personnel Data File data.

Note:

- a. This occupation series was cancelled in 2009 as the result of an OPM occupational study, See *U.S. Office of Personnel Management, Handbook of Occupational Groups and Families*, p. 8, <http://www.opm.gov/fedclass/gshbkocc.pdf>.
- b. This occupation series was cancelled in 2009 as the result of an OPM occupational study, See *U.S. Office of Personnel Management, Handbook of Occupational Groups and Families*, p. 8, <http://www.opm.gov/fedclass/gshbkocc.pdf>.

Table A-10. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Legal and Kindred

Occupational Series	Number of Employees
General Legal and Kindred Administration	7

Occupational Series	Number of Employees
Law Clerk	1
General Attorney	4,346
Hearings and Appeals	125
Administrative Law Judge	732
Paralegal Specialist	56
Contact Representative	1
Land Law Examining	1
Passport and Visa Examining	2
Tax Law Specialist	2
Worker's Compensation Claims Examining	26
Railroad Retirement Claims Examining	1
Veterans Claims Examining	76

Source: CRS analysis of Central Personnel Data File data.

Table A-11. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Information and Arts

Occupational Series	Number of Employees
General Arts and Information	40
Interior Design	1
Exhibits Specialist	2
Museum Curator	6
Public Affairs	163
Language Specialist	3
Audiovisual Production	13
Writing and Editing	9
Visual Information	9

Source: CRS analysis of Central Personnel Data File data.

Table A-12. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Business and Industry

Occupational Series	Number of Employees
General Business and Industry	994
Contracting	796
Industrial Property Management	10
Property Disposal	7

Occupational Series	Number of Employees
Public Utilities Specialist	109
Trade Specialist	24
Commissary Management	5
Agricultural Program Specialist	10
Agricultural Marketing	14
Agricultural Market Reporting	1
Industrial Specialist	24
Production Control	45
Financial Analysis	39
Insurance Examining	1
Loan Specialist	112
Internal Revenue Officer	105
Realty	90
Appraising	58
Housing Management	5
Building Management	19

Source: CRS analysis of Central Personnel Data File data.

Table A-13. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Copyright, Patent, and Trademark

Occupational Series	Number of Employees
Patent Administration	4
Patent Adviser	2
Patent Attorney	40

Source: CRS analysis of Central Personnel Data File data.

Table A-14. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Physical Sciences

Occupational Series	Number of Employees
General Physical Science	1,059
Health Physics	81
Physics	498
Physical Science Technician	33
Geophysics	95
Hydrology	272

Occupational Series	Number of Employees
Chemistry	594
Metallurgy	16
Astronomy and Space Science	138
Meteorology	313
Meteorological Technician	6
Geology	231
Oceanography	66
Cartography	54
Geodesy	7
Land Surveying	18
Geodetic Technician	1
Forest Products Technology	3
Food Technology	10
Textile Technology	2
Photographic Technology	1
Document Analysis	1

Source: CRS analysis of Central Personnel Data File data.

Table A-15. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Library and Archives

Occupational Series	Number of Employees
Librarian	22
Technical Information Services	15
Archivist	9
Archives Technician	14

Source: CRS analysis of Central Personnel Data File data.

Table A-16. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Mathematical Sciences

Occupational Series	Number of Employees
General Mathematics and Statistics	8
Actuarial Science	18
Operations Research	343
Mathematics	73
Mathematical Statistics	114

Occupational Series	Number of Employees
Statistics	131
Computer Science	282

Source: CRS analysis of Central Personnel Data File data.

Table A-17. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Equipment, Facilities, and Services

Occupational Series	Number of Employees
Equipment, Facilities, and Services	314
Cemetery Administration Services	5
Facility Operations Services	39
Printing Services	7
Food Services	4
Equipment Services	25

Source: CRS analysis of Central Personnel Data File data.

Table A-18. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Education

Occupational Series	Number of Employees
General Education and Training	277
Educational and Training Technician	13
Education and Vocational Training	190
Training Instruction	112
Vocational Rehabilitation	1
Education Program	32
Public Health Educator	2
Education Research	1
Education Services	7
Instructional Systems	19

Source: CRS analysis of Central Personnel Data File data.

Table A-19. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Investigation

Occupational Series	Number of Employees
General Inspection, Investigation, Enforcement, and Compliance Series	459

Occupational Series	Number of Employees
General Investigating	56
Criminal Investigating	1,797
Air Safety Investigating	9
Mine Safety and Health Inspection Series	48
Aviation Safety	445
Securities Compliance Examining ^a	22
Wage and Hour Investigation Series	2
Customs and Border Protection Interdiction	54
Import Compliance Series	7
Customs Entry and Liquidating	2
Customs and Border Protection	62
Border Patrol Enforcement Series	123

Source: CRS analysis of Central Personnel Data File data.

Note:

- a. This occupational title was cancelled in April 2009. See U.S. Office of Personnel Management, *Operating Manual: The Guide to Data Standards*, p. A-327, http://www.opm.gov/feddata/GDS/GDS_A05.pdf

Table A-20. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Quality Assurance, Inspection, and Grading

Occupational Series	Number of Employees
Quality Assurance	104
Agricultural Commodity Grading	11

Source: CRS analysis of Central Personnel Data File data.

Table A-21. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Supply

Occupational Series	Number of Employees
General Supply	11
Supply Program Management	44
Inventory Management	4
Distribution Facilities and Storage Management	1

Source: CRS analysis of Central Personnel Data File data.

Table A-22. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Transportation

Occupational Series	Number of Employees
Transportation Specialist	600
Transportation Industry Analysis	1
Railroad Safety	13
Motor Carrier Safety	7
Highway Safety	17
Traffic Management	11
Transportation Operations	9
Air Traffic Control	5,170
Air Traffic Assistance	1
Aircraft Operation	361
Air Navigation	3
Technician Systems Program Manager ^a	116

Source: CRS analysis of Central Personnel Data File data.

Note:

- a. Occupational title is for use only by the Federal Aviation Administration. See U.S. Office of Personnel Management, *Operating Manual: The Guide to Data Standards*, p. A-329, http://www.opm.gov/feddata/GDS/GDS_A05.pdf

Table A-23. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Information Technology

Occupational Series	Number of Employees
Information Technology Management	2,710

Source: CRS analysis of Central Personnel Data File data.

Table A-24. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Electronic Equipment Installation and Maintenance

Occupational Series	Number of Employees
Electronic Measurement Equipment Mechanic	2
Electronics Mechanic	2
Electronic Industrial Controls Mechanic	2
Electronic Integrated Systems Mechanic	12

Source: CRS analysis of Central Personnel Data File data.

Table A-25. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Electrical Installation and Maintenance

Occupational Series	Number of Employees
Miscellaneous Installation and Maintenance	2
Electrician	5
High Voltage Electrician	9

Source: CRS analysis of Central Personnel Data File data.

Table A-26. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Machine Tool Work

Occupational Series	Number of Employees
Machining	4
Toolmaking	2

Source: CRS analysis of Central Personnel Data File data.

Table A-27. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Structural and Finishing Work

Occupational Series	Number of Employees
Insulating	3

Source: CRS analysis of Central Personnel Data File data.

Table A-28. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Metal Processing

Occupation	Number of Employees
Welding	5

Source: CRS analysis of Central Personnel Data File data.

Table A-29. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Metal Work

Occupational Series	Number of Employees
Sheet Metal Mechanic	2
Shipfitting	2

Source: CRS analysis of Central Personnel Data File data.

Table A-30. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Plumbing and Pipefitting

Occupational Series	Number of Employees
Pipefitting	7

Source: CRS analysis of Central Personnel Data File data.

Table A-31. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Pliable Materials Work

Occupational Series	Number of Employees
Composite/Plastic Fabricating	3

Source: CRS analysis of Central Personnel Data File data.

Table A-32. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
General Maintenance and Operations Work

Occupational Series	Number of Employees
Miscellaneous General Maintenance and Operations Work	17
Utility Systems Repairing-Operating	4

Source: CRS analysis of Central Personnel Data File data.

Table A-33. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Miscellaneous Occupations

Occupational Series	Number of Employees
Rigging	2
Shipwright	1
Lofting	2

Source: CRS analysis of Central Personnel Data File data.

Table A-34. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series
Structural and Finishing Work

Occupational Series	Number of Employees
Insulating	3

Source: CRS analysis of Central Personnel Data File data.

Table A-35. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Industrial Equipment Maintenance

Occupational Series	Number of Employees
Miscellaneous Industrial Equipment Maintenance	7
Marine Machinery Mechanic	7
Industrial Equipment Mechanic	1

Source: CRS analysis of Central Personnel Data File data.

Table A-36. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Industrial Equipment Operation

Occupational Series	Number of Employees
Electric Power Controlling	7

Source: CRS analysis of Central Personnel Data File data.

Table A-37. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Transportation/Mobile Equipment Operation

Occupational Series	Number of Employees
Crane Operating	1
Ship Operating	4

Source: CRS analysis of Central Personnel Data File data.

Table A-38. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Transportation/Mobile Equipment Maintenance

Occupational Series	Number of Employees
Miscellaneous Transportation/Mobile Equipment Maintenance	4
Heavy Mobile Equipment Mechanic	3
Automotive Mechanic	1

Source: CRS analysis of Central Personnel Data File data.

Table A-39. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Aircraft Overhaul

Occupational Series	Number of Employees
Miscellaneous Aircraft Overhaul	3

Occupational Series	Number of Employees
Aircraft Mechanic	2

Source: CRS analysis of Central Personnel Data File data.

Table A-40. Occupational Series Within the Occupational Group and the Number of Employees who Perform that Occupational Series

Vessel Jobs Excluded from the Federal Wage System

Occupational Series	Number of Employees
Ship Pilot	13
Master-Mate (Fishing Vessel)	2
Chief Engineer	7

Source: CRS analysis of Central Personnel Data File data.
